



# Hunt Personnel

*Professionalism & Outstanding Staffing*



## **CONDEMNED TO NEVER WORK?**

As placement agents, we occasionally meet resources without experience and education. Are these people condemned to never find a suitable job? We refuse to think that they don't hold a future and strive during interviews to find the person's potential, interests and put them on the right track, as depicted in the anecdote presented further.

It is important to take the time to talk, search and find!

For an employer, there are advantages in hiring people with less experience. In this case, the employer, after being informed by Hunt's agent of the candidate's strengths, simply had to put them to good use. Generally, training increases the feeling of belonging of an employee towards the company and enhances the motivation at work.

To illustrate these situations, here is the true story of Nancy, told by Cynthia: « Let me introduce you to Nancy, a 28 years old young woman. All she has for education is a non-finished degree in documentation. She worked in a company where she did merchandise inventory but after major cuts, she lost her job. When I met her, she told me she dreamed of working in administration, get an office job. She also wanted a position with a challenge but her lack of experience and education prevented her from finding a job in this field.

Nancy seemed very motivated and eager to learn, full of energy. So I used one of her strong points: the fact that she was bilingual. We had a client looking for a receptionist and a bookkeeper. I proposed her candidacy, mentioning that despite her lack of experience, she had all the requirements to fill in a receptionist position. She was hired as a receptionist to start off with, and later, our client was so happy with Nancy's performance that she trained her for the position in accounting.

Nancy has now been working for close to a year for this company and she is happy to have found a job with a challenge that contributes to build her career in an office environment. My client was open enough to accept an interview with Nancy. Nancy, backed with my confidence in her, found the strength to go to the interview and show she had all the required assets. Let's keep our eyes and ears open, as well as our common sense as human resources specialists. It's well worth it.

*Cynthia Pellicciotti, Hunt Personnel counsellor, Longueuil »*

*At your service across Canada*



**1•866•688•4868**

**[www.hunt.ca](http://www.hunt.ca)**